

APPENDIX II

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON WEDNESDAY 9 DECEMBER 1998 AT
1400 HRS IN MEETING ROOM 1, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Eric Jackson, Daniel Coffey, Jim O'Neill and Tommy Farrell.

ATTENDING: Graham Haugh, Depute Director of Personnel Services; and Julie Armstrong, Senior Administrative Officer.

CHAIR: Councillor Eric Jackson, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

DISMISSAL APPEAL NO 3/98

2.1 SUBMISSIONS

There was submitted a copy of the disciplinary appeals procedure together with report enclosing notification of appeal form and related appendices and the Department of Social Work's submission including related appendices in connection with the appeal (all circulated).

The Sub-Committee agreed that as part of the Trade Union's submission copies of supervision notes dated 29 April, 16 June and 21 July 1998 be circulated.

2.2 CONSIDERATION OF APPEAL

Having heard both parties, the Sub-Committee agreed that the grounds of the dismissal appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1720 hrs.